

FUTURE PROOF YOUR BUSINESS

Apprenticeships and training
for your business

gceducationandskills.ac.uk

**IMPROVE
PERFORMANCE
& RESILIENCE**

**WITH FULLY
FUNDED
COURSES**

★ RATEMYAPPRENTICESHIP
**BEST 50
TRAINING
PROVIDERS**
2022 - 2023



European Union
European
Social Fund



**SKILLS FOR
GROWTH**
DOING THINGS DIFFERENTLY FOR
GREATER MANCHESTER'S WORKFORCE

Ofsted
Good
Provider



At the Growth Company Education and Skills, we understand that training and skills are essential for your business to innovate and thrive. This is why we are passionate about delivering a high-quality service which not only meets the needs of your business, but the needs of your employees and customers. From fully funded training courses where there is no cost to your bottom line, to apprenticeships and higher-level qualifications, take a look at our wide range of courses to help your people grow and prosper.



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Why Choose Us



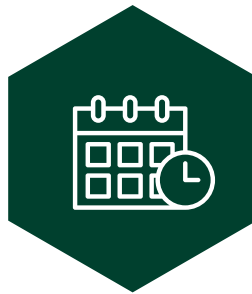
Good

We are rated by Ofsted as 'Good'



Industry-experienced tutors

All our Tutors and Skills Development Coaches are highly qualified and experienced



We have over 30 years' experience

Supporting businesses and individuals to thrive and grow



Dedicated Account Management Service

Our experts will work with you to develop bespoke training plans to meet your business objectives



Rated

We are one of the top 50 training providers on Rate My Apprenticeship



★ RATEMYAPPRENTICESHIP
**BEST 50
TRAINING
PROVIDERS**
2022 - 2023

Future proof your business

Proud to be part of the Growth Company

As part of a not-for-profit organisation that delivers £60m of skills, employment and recruitment services, we're in a great position to put the needs of your business first. Any money that we make is reinvested into helping people achieve their goals.

As businesses recover and grow following the disruption of the Coronavirus pandemic the Government has extended some of the incentives available to support your business. Our team will work collaboratively with you to really understand your business skills and development needs and help you navigate the various Government funding and incentives available. Whether it is apprenticeships, traineeships or courses, we can provide the relevant tailored solutions for you.

Up to £1000 per-apprentice*

Hiring an apprentice is essential for any business looking to nurture young talent, introduce fresh ideas and secure the future of their business. At the Growth Company, we have a wide range of apprenticeships to help your business thrive and our team can support you registering for the National Apprenticeship Service. The Government is offering a £1,000 payment for new employees of any age who start their apprenticeship. Please visit the Government website for further details include timeframes. Our experts can support you with advice on funding avenues.

Receive £1000 per Traineeship placement

Traineeships help prepare young people aged 16 to 18 (or up to 25 with an Education, Health and Care Plan) for employment or an apprenticeship.

A Traineeships must include at least 70 hours of work experience placement. They can last from 6 weeks up to 1 year, but most last less than 6 months.

As an employer, you can offer a work experience placement to a trainee and we will work with you to design their programme.

If you create new work placement opportunities you may receive an incentive payment of £1000 per learner, for up to 10 learners.

Fully funded courses

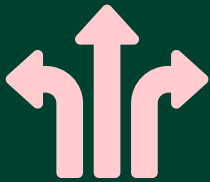
We offer a range of short courses which are available to your business and its employees. This means that there is no cost to your organisation and you can increase the skills of your team and enhance productivity.

Strengthen the core of your business

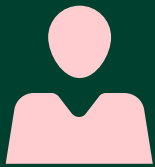
Apprenticeships aren't just about recruiting young people into your business - you can upskill existing staff from entry-level to senior management. Strengthening the core of your business and develop the talent of your current workforce, aid staff morale and retention whilst increasing the productivity of your teams.

Support for our Learners

We understand that your staff may not have been in any education or training for a while, which is why we provide comprehensive support for all our learners. Whilst studying with us, they will receive lots of support which includes:



Comprehensive course materials and guidance



A personal tutor who is available to support them whenever they need it



An easy-to-use online learning platform

“Our apprentices come from all walks of life and are very important to us - they help us to grow our own talent and develop a motivated, skilled and qualified team. Many of us started as trainees and have worked our way up. Sure is all about bringing apprentices through, helping them to become qualified and offering jobs at the end to give them a solid start to their careers.”

James Mallard,
Sure Maintenance



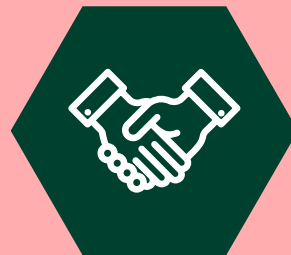
Apprenticeships

Stretch your business capabilities

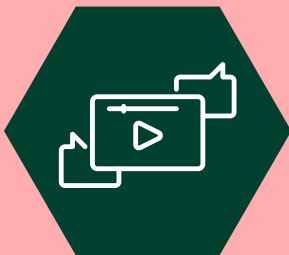
GC Education & Skills offers a wide variety of apprenticeship programmes at a range of levels to ensure your business is in the best shape for future growth. Take a look at the range of apprenticeships available for your business.



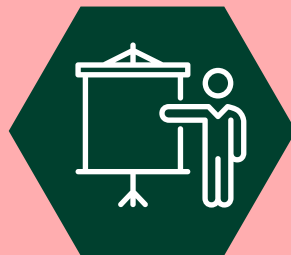
**Accounting
and Finance**



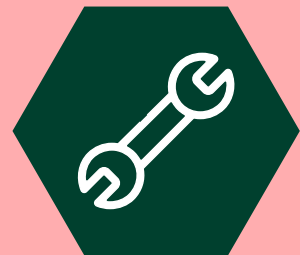
Business



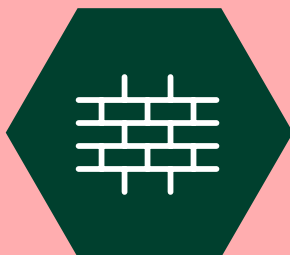
**IT, Digital and
Marketing**



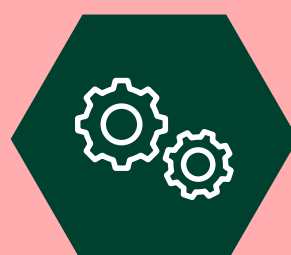
**Health, Care and
Education**



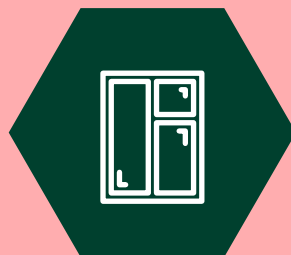
Automotive



Construction



**Engineering and
Manufacturing**



Fenestration

Green Skills Academy

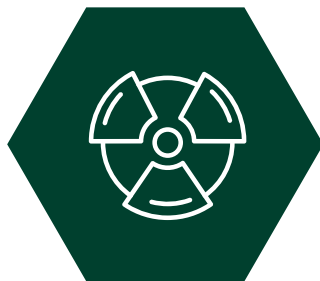
Launching in Summer 2022 – Trafford Park

The Growth Company, Education and Skills are launching the Green Skills Academy to help upskill businesses (of any size) in emerging green technologies. The specialist training centre will house the latest green technology equipment in order for people to gain the knowledge and skills which will place the north of England at the forefront of emerging technologies.

The academy will welcome apprentices, engineers and business partners to the centre as the centre of excellence for the north of England. Courses available for business' and apprentices:



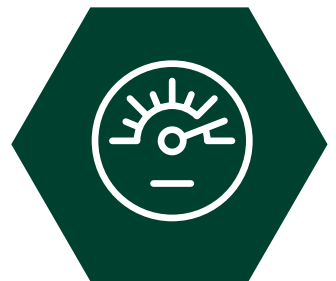
**Electric Vehicle
Charging Station
Installation
(Domestic)**



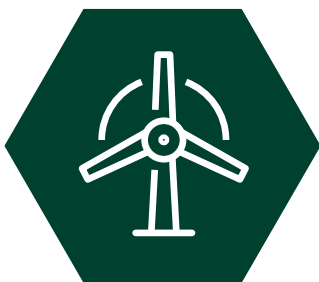
**Low Carbon Heating
Technician**



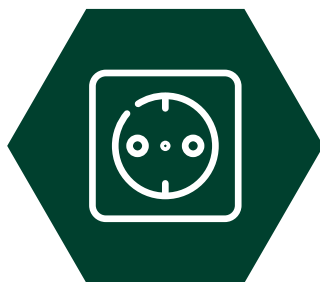
**Installation of Solar
Photovoltaic Systems**



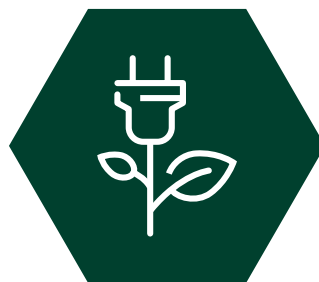
Smart Meter Installer



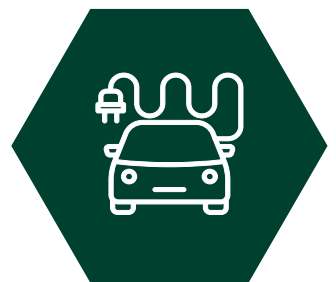
Wind Turbine Installer



**Inspection and
Testing Portable
Appliance Testing
(PAT)**



AM2 Test Centre



**Electric Hybrid
Vehicle Awareness**

**Sustainable
businesses are
growing faster
than other parts
of the economy**

**Green Skills
Academy**

**ARRIVING IN
TRAFFORD PARK -
SUMMER 2022**

#EducateToInnovate



Traineeships

£1000

per trainee
available

Traineeships allow you to inspire the next generation of the workforce by providing high quality work placements for young people. Taking the first steps into the world of work can often be daunting for a young person who has limited qualifications, skills and experience therefore a Traineeship is the ideal starting point.

A traineeship is a mixture of work experience and work preparation to help young people/learners/trainees secure an apprenticeship or employment. It is made up from 3 core elements:

- High quality work experience with an employer
- Work experience training provided by the employer
- English and maths support (if required) provided by GC Education and Skills

By providing Traineeship opportunities your business can benefit from:

- Flexibility – it can be sector focused and funded by the government
- Providing your current employees with experience in training and mentoring
- The ability to design a programme that suits both the needs of your business and the needs of your trainee
- Increasing capacity and productivity
- Developing a loyal and talented workforce
- Tackling youth unemployment
- Getting to know and work with young people prior to recruiting apprentices

Plus, if you create new work placement opportunities you can receive an incentive payment of £1000 per-trainee for up to 10 trainees.



Fully Funded Short Courses



If you are a Greater Manchester based business we have a range of courses which can boost the skills of your employees. Commissioned by the ESFA and working with Greater Manchester LEP, Skills Support for the Workforce offers fully funded support to help you develop your staff at zero cost to your business. We can provide a range of qualifications and training across the following subjects:

- Automotive
- Construction
- Functional Skills (Maths and English)
- Health and Social Care
- Warehousing, Storage and Manufacturing

We can also provide your business with tailored programmes to meet your unique business requirements:



CV Preparation and Interview Skills



Food Hygiene and Safety



Health and Safety



Business Management



Basic HR Policies and Procedures



IT Skills – Excel



Mental Health Awareness and Safeguarding



Project Management



Step into Management - Care and Construction sectors



Safeguarding



Social Media and Marketing



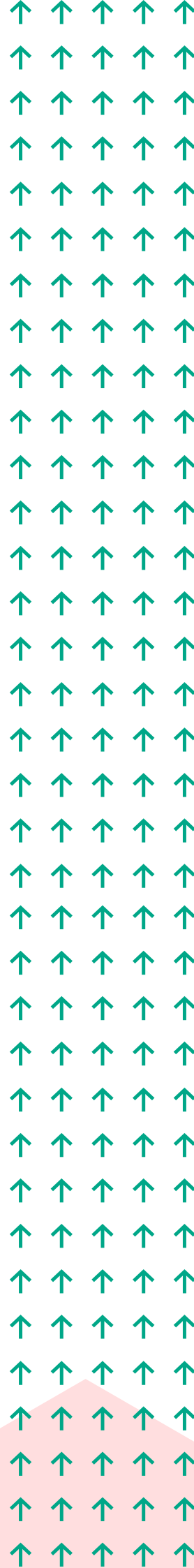
Business



Higher Skills and Management



Childcare





The
Growth
Company

FUTURE PROOF YOUR BUSINESS

Get in Touch!

E. Recruitment@gceducationandskills.ac.uk

T. 0161 233 2656

W. gceducationandskills.ac.uk

